

# Harvest Crew Job Description 2018

Calliope Farm is a 30-acre certified-organic vegetable farm that serves the Olympia, Washington community. We are seeking highly-skilled and motivated people that are passionate about organic agriculture to join our 2018 crew. Harvest crew members must be observant, detail-oriented, self-motivated and team-oriented, and possess a strong interest in organic vegetable production. Calliope Farm currently operates on three sites, and some crew members commute to the site south of Olympia for work during the week.

Compensation: Hourly, starting at Washington State minimum wage or higher DOE, and farm vegetables.

## Time Commitment

- March through December with potential for year-round work
- Available Monday through Friday, with rotating required weekend shifts
- 40-50 hours per week, vacations are limited to extended weekends for all seasonal employees.
- Ideally crew members are seeking employment for several years, with an interest in building experience and responsibilities at Calliope Farm

## Essential Job Functions

- Harvest, wash, and pack produce for market, CSA, and wholesale accounts
- Perform production work including weeding, transplanting, trellising, etc
- Filling in at the Farmers Market stand

## Minimum Qualifications

- One season of previous farm experience is preferred but not required
- Good communication skills
- Physically able to kneel for long periods of time in all weather conditions and repeatedly lift 50 pounds
- Physically able to work for at least 8 hours a day
- Motivated to work efficiently in a team and individually
- Ability to receive feedback and suggestions from managers
- Possess a current driver's license and reliable transportation